

## Environment Policy

Birdon's marine, dredging, disposal and shipping divisions operate within or near sensitive environments, including freshwater ecosystems, estuarine areas, rivers and marine systems. Birdon recognise that we hold a significant environmental responsibility and are committed to protecting these systems and the broader environment from pollution by eliminating and minimising the environmental impact of our operations.

### Scope

This policy applies to all Birdon operations including marine, engineering, dredging, disposals and shipping. All employees, contractors and visitors are required to follow the requirements of this policy.

'Birdon' refers to Birdon Pty Ltd, Birdon Operations Pty Ltd, Birdon (QLD) Pty Ltd and Birdon (NT) Pty Ltd.

### Policy Implementation

To achieve the objectives of this policy, Birdon shall:

- Systematically manage the environmental aspects of our operations, through the implementation and maintenance of our Integrated Management System based on, and certified to, ISO 14001 and other standards;
- Integrate environmental considerations into project planning and decision making;
- Comply with all statutory requirements that apply to the environmental aspects of our operations;
- Where required, consult and comply with all relevant industry codes, standards and guidelines that apply to the environmental aspects of our operations;
- Establish environmental objectives and targets and commit resources to achieving them to prevent pollution and minimise our environmental impact;
- Monitor and review operations regularly to achieve a cycle of continual improvement in our environmental performance; and
- Promote a culture of environmental responsibility.

### Commitment

The Senior Management Team are fully committed to the protection of the environment as related to our operations. All Birdon employees and contractors accepting work with Birdon are committing to operate in accordance with this Environmental Policy.



Peter Besseling  
**General Manager**